



## **ROMPERS PRIVATE NURSERY**

### **CHILD PROTECTION POLICY**

#### **Policy Statement:**

At Rompers all staff have a duty to create a physically and emotionally safe environment. This staff role includes the care and welfare of all children within the nursery. It is essential that all staff are aware of the Child Protection policy and the procedures to follow.

“All staff in contact with children and young people must play their part in making sure that children and young people are  
Safe, Healthy, Achieving, Nurtured, Active, Respected, Responsible and Included.”

These eight areas make up the SHANARRI indicators from GIRFEC (Getting It For Every Child).

#### **Aims of this Policy:**

- To safeguard all children in Rompers from potential offenders
- To ensure all staff are appropriately and adequately trained in Child Protection, including being aware of the GIRFEC “MyWorld” triangle and the SHANARRI indicators
- To maintain a safe environment in which the children at Rompers feel confident in, adults who listen and respond to individual needs in order to build up trusting relationships
- To use the following policy and procedures to respond to any suspected abuse

#### **Procedures:**

- As part of our safe staff recruitment policy, all prospective team members will have relevant checks made on them including two references, PVG clearance and SSSC registration
- Child Protection will be made a priority at staff meetings and in-house training will take place annually to ensure all staff are aware of what to do and can be confident in carrying out the procedure should they need to do so
- We will ensure we keep up to date with current legislation by attending Child Protection training annually
- We will work to national and local guidelines where appropriate
- Any changes and or amendments to the policy will be shared with all staff
- Staff and parents will be aware of this policy and its procedure
- Children’s folios will contain a MyWorld triangle and staff will observe children keeping in mind GIRFEC and the SHANARRI indicators
- All rooms within the nursery have a GIRFEC display including the SHANARRI indicators and a key fob with what Rompers does to carry out the GIRFEC policy
- There will always be two Child Protection Designated Officers within the nursery

- We will ensure that we adhere to our confidentiality policy when discussing information
- Any information regarding a Child Protection case with a child will be held in the locked cabinet in the office as well as the child having a chronology form in their room for room staff to document any observations
- Any worries, concerns and anxieties will be discussed professionally with relevant team members
- We will request a contact name and number of a social worker for any child who is in contact with social work or on the Child Protection register
- All staff will be aware of the Angus Council Child Protection Education Guidelines and Procedures, these will be available for staff to refer to at any time by being placed in the staff room

**Monitoring:**

- Staff will attend Child Protection training annually
- We will ensure all staff and parents are aware of the two child protection designated officers by the symbols on staff photos
- We will keep a record of all PVG, references and SSSC checks
- We will monitor this policy and procedures annually and keep up to date with any changes

Parents will be asked to sign when registering at Rompers to say that they have been fully informed that this policy is available in the parent policy folder in the cloakroom and available to view online at the nursery website.