



ROMPERS PRIVATE NURSERY

SMOKING AT WORK POLICY

Policy Statement:

At Rompers we wish to create a safe and healthy environment for all service users. To create this environment and inline with the current 'No Smoking' law in Scotland we find it necessary to prohibit smoking on nursery premises and its surrounding area.

Aims of this Policy:

- To ensure smoking is prohibited from all parts of the nursery, including the nursery garden and the areas surrounding the nursery building, this applies to all employees and users of Rompers

Procedures:

- All staff employment contracts will refer to this policy to implement it fully
- Owner/management to make staff fully aware of this policy and ensure that under no circumstances will staff be able to smoke during working hours
- Clear 'No Smoking' sign displayed for all visitors
- The no smoking policy also includes the use of electronic cigarettes etc.

Monitoring:

- Owner/management to ensure policy is adhered to at all times

Parents will be asked to sign when registering at Rompers to say that they have been fully informed that this policy is available in the parent policy folder in the cloakroom and available to view online at the nursery website.