



ROMPERS PRIVATE NURSERY

CHILD PROTECTION POLICY



Policy Statement:

At Rompers all staff have a duty to create a physically and emotionally safe environment. This staff role includes the care and welfare of all children within the nursery. It is essential that all staff are aware of the Child Protection policy and the procedures to follow.

“All staff in contact with children and young people must play their part in making sure that children and young people are
Safe, Healthy, Achieving, Nurtured, Active, Respected, Responsible and Included.”

These eight areas make up the SHANARRI indicators from GIRFEC (Getting It Right For Every Child).

UNCRC Articles: All articles

Aims of this Policy:

- To safeguard all children in Rompers from potential offenders
- To ensure all staff are appropriately and adequately trained in Child Protection, including being aware of the GIRFEC “My World” triangle and the SHANARRI indicators
- To maintain a safe environment in which the children at Rompers feel confident in, adults who listen and respond to individual needs in order to build up trusting relationships
- To use the following policy and procedures to respond to any suspected abuse

Procedures:

- As part of our safe staff recruitment policy, all prospective team members will have relevant checks made on them including two references, PVG clearance and SSSC registration
- Child Protection will be made a priority at staff meetings and in-house training will take place in August to ensure all staff are aware of what to do if there is a child protection concern and can be confident in carrying out the procedure should they need to do so
- Team Leaders will ensure we keep up to date with current legislation by attending Child Protection training annually
- We will work to national and local guidelines where appropriate
- Any changes and or amendments to the policy will be shared with all staff
- Parents will be aware of this policy and its procedure upon registration

- Staff will be made aware of this policy and the procedure during their induction period and undertaking of inductions booklet.
- Within each child's PPR in the office in a locked cabinet, an Angus Council Chronology form and a SHANARRI wellbeing chronology will be filed, staff will note any wellbeing concerns on this record
- Any information regarding a Child Protection concern with a child will be documented by a Child Protection Officer and stored in the child's PPR within the office in a locked cabinet
- Team Leaders and Management are trained as Child Protection Officers
- We will ensure that we adhere to our confidentiality policy when discussing information
- Any worries, concerns and anxieties will be discussed professionally with relevant team members
- We will request a contact name and number of a social worker for any child who is in contact with social work or on the Child Protection register
- All staff will be aware of the Angus Council Child Protection Education Guidelines and Procedures, these will be available for staff to refer to at any time by being placed in the staff room

Monitoring:

- Staff will attend Child Protection training annually
- We will ensure all staff and parents are aware of the Child Protection Designated Officers by having this evident on the staff tree presented on the notice board
- We will keep a record of all PVG, references and SSSC checks
- We will monitor this policy and procedures annually and keep up to date with any changes

Review:

| Date | Management | Track of Changes |
|-------------|------------|--|
| August 2021 | P. Guthrie | none |
| August 2022 | Zoe Letham | <p>Child Protection will be made a priority at staff meetings and in-house training will take place in August.</p> <p>Team Leaders will ensure we keep up to date with current legislation by attending Child Protection training annually</p> <p>Staff will be made aware of this policy and the procedure during their induction period and undertaking of inductions booklet.</p> <p>Within each child's PPR in the office in a locked cabinet, an Angus Council Chronology form and a SHANARRI wellbeing</p> |

| | | |
|---------------|----------------|---|
| | | <p>chronology will be filed, staff will note any wellbeing concerns on this record</p> <p>Any information regarding a Child Protection concern with a child will be documented by a Child Protection Officer and stored in the child's PPR within the office in a locked cabinet.</p> |
| February 2023 | Room Champions | UNCRC articles added |